



NEW MEXICO AIR NATIONAL GUARD ENLISTED AGR VACANCY ANNOUNCEMENT



Announcement No: NME 25-020

Open: 17 NOV 2025

Closes: 17 DEC 2025

Submit job application to:

MSgt Diana Melero-Sena, HRO Remote
1-385-682-4384

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Area of Consideration:

	Nationwide	✓	State
✓	NMANG		NMARNG
Open to all members of the New Mexico Air National Guard			

New Mexico Air National Guard 2251 Air Guard Rd SE, Kirtland AFB NM 87117	LOCATION: 150 Maintenance Squadron, Kirtland AFB, NM
POSITION TITLE: Munitions Production	
MIN/MAX GRADE: E-6 promotable to E-7 / E-7	AFSC: 2W071
PROJECTED START DATE: Projected start date to be determined	

SPECIALTY SUMMARY: The Munitions Systems career field is responsible for the safety, security, life-cycle logistics, and accountability of all non-nuclear munitions, as well as related sub-components and equipment. This career field is also responsible for the production, materiel, and systems operations needed to warehouse, sustain, assemble, account for, and transport munitions in support of national security objectives. Airmen assigned to the Munitions Systems career field develop skills toward gaining industry recognized professional degrees and certifications in Supply Chain Management, Logistics, Project Management, Commercial Driver's License, Hazardous Materials Management, Instructional Trainer, Safety, and more. Related DoD Occupational Subgroup: 164500.

MINIMUM QUALIFICATIONS: Must be a member of the New Mexico Air National Guard. The AFSC required for this position is 2W071. Applicants who do not possess the 2W0X1 AFSC but meet basic AFSC entry requirements as outlined in the Department of Air Force Enlisted Classification Directory (DAFECD) and must also be willing to attend technical training school at Sheppard AFB, TX.

ELIGIBILITY REQUIREMENTS TO QUALIFY FOR AGR TOUR:

Must meet AGR accession standards as listed in ANGI 36-101, Chapter 5. Applicant who requires retraining must meet requirements IAW DAFI 36-2670 *Total Force Development* and DAFMAN 23-2100, *Chapter 4, ANG Retraining Program*. Must meet physical examination and medical standards as listed in DAFMAN 48-123 *Medical Examinations and Standards*, and ANGI 36-101, Chapter 12. Should be able to acquire 20 years of active duty prior to mandatory separation date. Should be able to serve at least five (5) consecutive years in the AGR program prior to becoming eligible to receive military non-disability retirement or retainer pay. Must not be eligible for or receiving an immediate Federal (military or civilian) retirement annuity.

As a condition of employment, selected hire agrees to attend all Unit Training Assemblies and Annual Training, deployments, special projects, and exercises with his/her unit of assignment; applicant must be assigned to a Military Unit Manning Document in the unit they support and UMD compatible AFSC prior to Active Duty Tour. The military uniform will be worn in accordance with DAFI 36-2903.

REQUIRED DOCUMENTS- All applications must contain the following:

- Completed NGB 34-1
- Current Virtual MPF Record Review (RIP) ***generated within the last 90 days***
- Current copy of your Official Air Force Fitness Assessment Report



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INSTRUCTIONS FOR APPLYING: After completing NGB Form 34-1 in its entirety, please combine with the rest of the required documents into one PDF file. ***PDF Portfolios will not be accepted*** Once combined please email **HRO Remote POC** listed on page 1 of this advertisement no later than the closing date.

CLOSING DATE: **17 Dec 2025.** Applications will be forwarded to the HRO office, to arrive **no later than** the business day of the closing date specified in this vacancy announcement. ***Late submissions will not be considered***

EQUAL OPPORTUNITY: The New Mexico Air National Guard is an Equal Opportunity Organization. Selection for this position will be made without regards to race, color, religion, sex, age, or national origin.

INTERVIEW PROCESS: Qualified applicants will be notified of the date, time, and place of the interview.

Note: **Incomplete packages will be returned without action.**

The duties and responsibilities and the specialty qualifications listed below are from The Department of Air Force Enlisted Classification Directory (DAFECD), 31 Oct 2025. Pg. 187, 2W0X1 Munitions Systems. The file is located in [myFSS](#) articles and the [New Mexico Air National Guard SharePoint](#) HRO folder

DUTIES AND RESPONSIBILITIES:

Supply Chain Management: Airmen working in this career field learn to manage munitions materiel and components throughout the supply chain from acquisition to disposal. Airmen will utilize various transportation modes such as air, sea, rail, and ground while managing the shipment of hazardous cargo and components across the global Air Force enterprise. Additionally, they will perform munitions materiel management, logistics, and accounting functions to ensure compliance with Department of Defense Financial Improvement and Audit Remediation (FIAR) objectives. This involves managing inventory processes and controlling auditable source documentation to ensure validity and completeness. Airmen learn how to monitor excess materiel, develop maintenance schedules, and operate inventory management software for materiel accounting, reporting, and configuration tracking. Munitions Airmen will oversee periodic surveillance inspection cycles and coordinate with maintenance activities on reliability status of and corrective actions for components.

Production and Project Management: Airmen learn the process and art of targeted munitions assembly and mass production to meet mission requirements. They will learn how to collaborate and prioritize operational requirements to optimize internal and external customer support. As their experience increases, Airmen will develop plans, schedules, dynamic teams, and innovative strategies for more complex operations and objectives.

Resource and Program Management: Munitions Systems Airmen learn to procure, manage, operate, and maintain DoD munitions specific testing equipment as well as a wide range of vehicles and handling equipment commonly used in the private sector such as flatbed trucks, 4k-50k forklifts, 25–40-foot tractor trailers, pallet jacks, pneumatic hoists, and aerospace ground equipment. They will develop the skills and techniques required to manage programs, facilities, personnel, and data in accordance with Air Force, Department of Defense, state, federal and international policies.

Leadership and Personnel Management: Upon arrival at their first base, Airmen immediately begin learning how to be a crew member during munitions operations. As Airmen gain experience and are awarded the Journeyman skill level they may earn Crew Chief certification, allowing them to lead a small explosive operations team to accomplish the mission, while adhering to explosive safety and Occupational Safety and Health Administration (OSHA) standards. Upon award of the Craftsman skill level, Munitions Systems Airmen are tasked with roles such as Production Supervisor and/or Noncommissioned Officer in Charge (NCOIC) and are responsible for leading several teams within the



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nine sections of the Flight/Squadron organizational structure. Lastly, as Munitions Systems Airmen continue to refine their leadership skills, they will be awarded the Superintendent skill level. As Superintendents they will have the responsibility to lead multiple NCOIC teams within the Production, Materiel, and System Flights/Sections or assigned as a Senior Enlisted Leader, Major Command Functional Manager, or Career Field Functional Manager.

Training and Development: The Munitions Systems career field places significant focus on training and development of Airmen. Technical training programs are held at Sheppard AFB, Texas; Beale AFB, California; Field Training Detachments worldwide; and at individual units. Throughout an Airman's Munitions Systems career, they may be expected to attend up to five advancement courses to qualify for key positions, skill level upgrade, and college credits towards the Munitions Systems Technology degree from the Community College of the Air Force. They also have opportunities to earn logistics, acquisition, information technology, and project management certifications, as well as serve in key roles as instructors, advisors, evaluators, managers, and leaders at all Air Force organizational levels. Additionally, Munitions units also establish local recurring training and development programs for all skill levels and ranks, ensuring continued growth for Airmen throughout their career.

Note: May perform additional duties as assigned.

SPECIALTY QUALIFICATIONS:

- 3.1 Knowledge. Knowledge of the following is mandatory: composition and characteristics of munitions and associated items, safety, storage, security and environmental requirements and procedures; techniques for munitions inventory and stock control and other materiel management processes and systems; technical guidance and drawings; precision measuring tools and equipment; handling, use, and disposition of hazardous and nonhazardous materials.
- 3.2. Education. For entry into this specialty, completion of high school or General Education Development equivalency is mandatory.
- 3.3. Training. The following training is mandatory for award of the AFSC indicated:
 - 3.3.1. 2W031. Completion of the Munitions Systems Apprentice Course, J3ABR2W031 0A0C, or successor course.
 - 3.3.2. 2W051. Completion of the 2W051 CDC and 12 months of OJT (minimum of 9 months for retrainees).
 - 3.3.3. 2W071. Completion of the Air Force Combat Ammunition Planning and Production course (PDS code 8RM) and 12 months OJT.
 - 3.3.4. 2W091. Completion of the Advanced Munitions Systems, J3AAR2W091 047A or successor course and completion of the Air Force Combat Ammunition Planning and Production course (PDS code 8RM) as a Senior NCO.
- 3.4. Experience. The following experience is mandatory for award of the AFSC indicated:
 - 3.4.1. 2W051. Qualification in and possession of AFSC 2W031. Also, experience is mandatory in performing functions such as warehousing, accounting, mechanical assembly, electronics, transportation of munitions, use of hand tools, and preparing and maintaining documentation and records for inventory management actions involving manual or automated systems or both.
 - 3.4.2. 2W071. Qualification in and possession of AFSC 2W051. Also, experience is mandatory in supervising or performing functions such as receipting, identifying, inspecting, storing, reconditioning, issuing, delivering, maintaining, testing, and assembling guided and unguided munitions; or preparing and maintaining documentation and records for inventory management actions.
 - 3.4.3. 2W091. Qualification in and possession of AFSC 2W071. Also, experience is mandatory in managing functions such as accountable munitions material operations; munitions storage, maintenance, and assembly functions; munitions inspection; equipment maintenance; line delivery and handling functions; computing levels; automated data processing; or maintaining munitions material management accounts.
- 3.5. Other. The following are mandatory as indicated:
 - 3.5.1. For entry into the specialty:



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3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. Retraining into the 2W0XX career field within the Air Force (Active, Reserves and Air National Guard) is restricted to the grades of E-7 and below with less than 15 years of total federal military service.

3.5.3. For entry, award, and retention of these AFSCs:

3.5.3.1. Must not have chronic, untreated emotional instability or other unresolved mental health conditions.

3.5.3.2. Normal depth perception as defined in AFI 48-123.

3.5.3.3. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Vehicle Operations*.

3.5.3.4. Never been convicted of domestic violence IAW the Lautenberg amendment to the Gun Control Act of 1968 and AFI 31-117, *Arming and Use of Force by Air Force Personnel*.

3.5.4. For award and retention of these AFSCs:

3.5.4.1. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environments. For award and retention of AFSCs 2W0XX, completion of a current T3 Investigation at a minimum IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*, is mandatory. Certain positions within this specialty (e.g. Flight Chief, Munitions Accountable Systems Officer, MAJCOM Action Officer) require routine access to Tier 5 (T5) material or similar environment. Completion of a current T5 Investigation in accordance with DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*.

NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-1405.

3.5.4.2. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.